February 21, 2024 6:40 PM

A regular meeting of the Mayor and Council of the Borough of West Long Branch was held on the above date and time in the Council Chambers, Borough Hall, 965 Broadway, West Long Branch, N.J.

Mayor Janet W. Tucci presided.

Mayor Tucci reported that in accordance with N.J.S.A. 10:4-6 adequate notice of this meeting of the Mayor and Council has been provided.

PRESENT:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

ABSENT:

SNIFFEN

APPROVAL OF MINUTES:

Councilman Bray moved the approval of the minutes of the February 7, 2024, executive session meeting, and approved the release of all pages except pages 2, 3, 12, and 13. Seconded by Councilman Neyhart and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN:

SNIFFEN

NONE

Councilman Bray moved the approval of the minutes of the February 7, 2024, council meeting. Seconded by Councilman Neyhart and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN:

SNIFFEN

NONE

Councilman Bray moved the approval of the minutes of the February 7, 2024, caucus meeting. Seconded by Councilman Neyhart and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN: SNIFFEN NONE

REPORTS OF STANDING COMMITTEES:

Mayor Tucci had nothing to report.

Councilman Bray reported that the budget introduction is set for April 3rd with an adoption date of May 1st.

Councilman Cioffi reported that the Shade Tree Commission was working on submitting their Annual Report and the Tree City USA Certification, which were both on that evening for approval. Councilman Cioffi reported that he had spoken with the Environmental Commission Chair on the possibility of having the potential Recreation Director position taking charge of the Farmers Market, to which she informed that she is happy to keep it under the purview of the Environmental Commission.

Councilman Gomez had nothing to report.

Councilman Neyhart had nothing to report.

Councilman Penta provided some updates on the renovations at the Public Works Garage and reported that there have been five change orders to date.

Councilman Sniffen was absent.

The Borough Administrator had nothing to report.

The Borough Clerk had nothing to report.

The Borough Attorney had nothing to report.

The Borough Engineer was absent.

COMMUNICATIONS:

- 1. Zoning Monthly Report January 2024
- 2. Code Enforcement Monthly Report January 2024
- 3. EMS Membership Application Jacob Nachamie Auxiliary Membership

Councilman Neyhart moved to accept the above membership application. Seconded by Councilman Gomez and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

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ORDINANCES:

ORDINANCE NO. 0-24-3

AN ORDINANCE AMENDING ORDINANCE NO. 0-24-1 REGARDING SALARIES OF VARIOUS MUNICIPAL EMPLOYEES AND SETTING THE 2024 SALARIES OF VARIOUS MUNICIPAL OFFICERS, EMPLOYEES AND APPOINTEES

Ordinance No. O-24-3 was read on its second reading by title only.

Councilman Bray moved the ordinance be passed on **second reading** by title only. Seconded by Councilman Neyhart, and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

Ordinance No. O-24-3 was published in the Asbury Park Press in the issue of February 13, 2024, and proof of publication stating that a public hearing on said ordinance would be held at this time is on file.

Mayor Tucci declared the public hearing open.

There being no one wishing to speak, Councilman Neyhart moved the public hearing be closed. Seconded by Councilman Bray and carried unanimously.

ORDINANCE NO. 0-24-3

AN ORDINANCE AMENDING ORDINANCE NO. 0-24-1 REGARDING SALARIES OF VARIOUS MUNICIPAL EMPLOYEES AND SETTING THE 2024 SALARIES OF VARIOUS MUNICIPAL OFFICERS, EMPLOYEES AND APPOINTEES

Ordinance No. O-24-3 was read on its third and final reading by title only.

Councilman Bray moved the ordinance be adopted on **third and final reading** by title only. Seconded by Councilman Neyhart, and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

ORDINANCE NO. 0-24-4

BOND ORDINANCE PROVIDING FOR VARIOUS 2024 CAPITAL IMPROVEMENTS, BY AND IN THE BOROUGH OF WEST LONG BRANCH, IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY; APPROPRIATING \$1,267,146 THEREFOR (INCLUDING A GRANT FROM THE NEW JERSEY DEPARTMENT OF TRANSPORTATION) AND AUTHORIZING THE ISSUANCE OF \$1,090,476 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF

Ordinance No. O-24-4 was read on its second reading by title only.

Councilman Bray moved the ordinance be passed on **second reading** by title only. Seconded by Councilman Gomez, and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

Ordinance No. O-24-4 was published in the Asbury Park Press in the issue of February 13, 2024, and proof of publication stating that a public hearing on said ordinance would be held at this time is on file.

Mayor Tucci declared the public hearing open.

There being no one wishing to speak, Councilman Neyhart moved the public hearing be closed. Seconded by Councilman Bray and carried unanimously.

ORDINANCE NO. 0-24-4

BOND ORDINANCE PROVIDING FOR VARIOUS 2024 CAPITAL IMPROVEMENTS, BY AND IN THE BOROUGH OF WEST LONG BRANCH, IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY; APPROPRIATING \$1,267,146 THEREFOR (INCLUDING A GRANT FROM THE NEW JERSEY DEPARTMENT OF TRANSPORTATION) AND AUTHORIZING THE ISSUANCE OF \$1,090,476 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF

Ordinance No. O-24-4 was read on its third and final reading by title only.

Councilman Bray moved the ordinance be adopted on **third and final reading** by title only. Seconded by Councilman Penta, and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

ORDINANCE NO. 0-24-5

AN ORDINANCE RESERVING CERTAIN PARKING SPACES AT THE WEST LONG BRANCH BOROUGH HALL FOR COMBAT WOUNDED/PURPLE HEART MILITARY VETERANS

Ordinance No. O-24-5 was read on its **second reading** by title only.

Councilman Cioffi moved the ordinance be passed on **second reading** by title only. Seconded by Councilman Bray, and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: NONE ABSENT: SNIFFEN ABSTAIN: NONE

Ordinance No. O-24-5 was published in the Asbury Park Press in the issue of February 13, 2024, and proof of publication stating that a public hearing on said ordinance would be held at this time is on file.

Mayor Tucci declared the public hearing open.

There being no one wishing to speak, Councilman Neyhart moved the public hearing be closed. Seconded by Councilman Bray and carried unanimously.

ORDINANCE NO. 0-24-5

AN ORDINANCE RESERVING CERTAIN PARKING SPACES AT THE WEST LONG BRANCH BOROUGH HALL FOR COMBAT WOUNDED/PURPLE HEART MILITARY VETERANS

Ordinance No. O-24-5 was read on its third and final reading by title only.

Councilman Bray moved the ordinance be adopted on **third and final reading** by title only. Seconded by Councilman Penta, and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN:

SNIFFEN

NONE

RESOLUTIONS:

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE TREE CITY USA APPLICATION FOR RECERTIFICATION

WHEREAS, the Tree City USA Program recognizes communities that effectively manage their public tree resources and encourages the implementation of community tree management based upon certain standards; and

WHEREAS, the Borough of West Long Branch was officially named a Tree City USA by the New Jersey Forest Service in 2005; and

WHEREAS, it is necessary to apply for recertification; and

WHEREAS, the West Long Branch Shade Tree Commission submitted the attached Application for Recertification for the Mayor's signature;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long Branch that the Mayor is hereby authorized to sign the attached Tree City USA Application for Recertification.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN:

SNIFFEN

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NONE

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION AUTHORIZING LOCAL RECREATION GRANT APPLICATION TO NJDCA

WHEREAS, the Borough of West Long Branch desires to apply for and obtain a grant from the New Jersey Department of Community Affairs For approximately \$100,000 to carry out a project to construct playground improvements, baseball and soccer fields, fencing, parking area and site amenities at Thorne Park, West Long Branch; and

WHEREAS, the Borough Council of the Borough of West Long Branch recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and

WHEREAS, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Borough of West Long Branch and the New Jersey Department of Community Affairs;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long Branch does hereby authorize the application for such a grant; and

BE IT FURTHER RESOLVED that the appropriate Borough Officials are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN: SNIFFEN

NONE

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION OF THE BOROUGH OF WEST LONG BRANCH OF THE COUNTY OF MONMOUTH, OPPOSING ASSEMBLY BILL NO. 4/SENATE BILL NO. 50, WHICH PROPOSES TO OVERHAUL THE FAIR HOUSING ACT ("FHA")

WHEREAS, on December 19, 2023, the Housing Committee of the Assembly unveiled the Legislation (A-4) that it stated it had been working on for a long time and scheduled the bill for a vote at a hearing scheduled less than 24 hours later; and

WHEREAS, on December 19, 2023, the Administrative Office of the Courts wrote to the Legislature and made clear that it could not structure the bill in the manner set forth in the proposed legislation; and

WHEREAS, notwithstanding the foregoing, the Housing Committee of the Assembly voted the bill out of Committee and announced that the bill needed to be ready for signing by the Governor before the end of the lame duck session on January 8, 2024; and

WHEREAS, the bill was not rammed through in the lame duck session and on January 16, 2024, the Legislature released a new version of the bill, Assembly Bill No. 4/Senate Bill No. 50 (hereinafter the "A4/S50" or "the Bill"); and

WHEREAS, A4/S50 Bill seeks to abolish the Council on Affordable Housing ("COAH") and purports to reform municipal responsibilities concerning the provision of affordable housing; and

WHEREAS, the Bill would purportedly reduce litigation and municipal expenses; and

WHEREAS, A4/S50 details the methodology to be used for determining the fair share numbers of municipalities in Round 4 and in subsequent rounds; and

WHEREAS, the Bill is premised on the proposition that 40 percent of all households qualify as low or moderate: and

WHEREAS, A4/S50 calls for the determination of the prospective need by subtracting the number of households reported in the 2010 Decennial Census from the number of households reported in the 2020 Decennial Census and multiplying that figure by 40 percent; and

WHEREAS, in addition, COAH's Round 2 regulations had flexible standards, Regional Contribution Agreements (RCAs), an achievable bonus structure, waivers and other flexible standards to further mitigate the problem; and

WHEREAS, had COAH not mitigated the problem, it is likely that the regulations would have been challenged by municipalities; and

WHEREAS, A4/S50 also, systemically, calcifies the Court process and indeed makes critical changes which severely prejudice municipal interests and undercut the incentive to comply voluntarily; and

WHEREAS, in stark contrast to current laws that preserve a municipality's immunity in the absence of proof that the municipality is "determined to be constitutionally noncompliant", A4/S50

creates multiple opportunities to strip municipalities of immunity and expose them to litigation; and

WHEREAS A4/S50 subjects municipalities to litigation not only as they seek approval of their

Housing Element and Fair Share Plans, but also even after they secure approval of those plans; and

WHEREAS, more specifically, while A4/S50 provides municipalities a "compliance

certification" if the municipality secures approval of its affordable housing plan, that certification only

protects municipalities from builder's remedy lawsuits-not from exclusionary zoning lawsuits by FSHC

or anyone else who is not seeking a builder's remedy; and

WHEREAS, in stark contrast to the goal of A4/S50 to reduce litigation, A4/S50 dramatically

proliferates litigation by providing many opportunities to sue the subject municipality and through

other means; and

WHEREAS, the A4/S50 Bill includes many other provisions and changes to the FHA that are

impractical and devoid of any consideration of the burdens created by the statute.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Borough Council of the Borough

of West Long Branch within the County of Monmouth objects to and opposes Assembly Bill No.

4/Senate Bill No. 50.

BE IT FURTHER RESOLVED THAT a certified copy of this resolution shall be sent to the

Legislators in the State Assembly and Senate representing our District.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE SNIFFEN

ABSENT: ABSTAIN:

NONE

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION ACCEPTING PROPOSAL FROM O-N-E SITE LLC

WHEREAS, the Borough desires to use and obtain software to best communicate with

residents and provides alerts, notices, and updates in a direct and user-friendly manner; and

WHEREAS, the Borough received the attached proposal from O-N-E SITE LLC for the

aforementioned services; and

WHEREAS, it is the recommendation of the Borough OEM Coordinator and Borough

Administrator that such services will benefit the Borough due to the improved outreach and

communication to its residents; and

WHEREAS, the Finance & Administration Committee has discussed and agrees that it is in

the best interest of the Borough to accept the attached proposal from O-N-E Site LLC.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long

Branch that the attached agreement for residential outreach services between the Borough of West

Long Branch and O-N-E Site LLC. be and is hereby approved; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized to

execute an agreement in accordance with this proposal.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: ABSENT: NONE SNIFFEN

ABSENT: ABSTAIN:

NONE

February 21, 2024

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION FIXING SALARIES OF BOROUGH OFFICIALS **AND EMPLOYEES FOR 2024**

WHEREAS, Ordinance No. O-24-1, O-24-2, and O-24-3 fix the salary ranges of various municipal employees, has been adopted following public hearing; and

WHEREAS, said ordinances provides for salary ranges in the case of various job titles and positions; and

WHEREAS, it is the intention of the Governing Body to fix the salaries of those individuals who hold such positions;

WHEREAS, the salaries enumerated for 2024 are retroactive to January 1, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long Branch that the salaries of the employees listed below, and subject to the salary ranges set forth in the aforementioned ordinances are hereby fixed for calendar year 2024 which is effective January 1, 2024, as follows:

Title_ **Salary**

\$144,200.00 Borough Administrator

Director of Public Works \$105,000.00

Deputy Director of Public Works \$90,000.00

Borough Clerk , Deputy Registrar \$91,568.26

Finance, Admin., Registrar \$75,000.00

Admin, Planning & Zoning Secretary \$70,000.00

Health Secretary

AND BE IT FURTHER RESOLVED that the appropriate Borough officials are hereby authorized to take the necessary steps to effectuate the payment of salaries as set forth above.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES: BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT:

SNIFFEN

ABSTAIN:

NONE

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION AUTHORIZING THE MAYOR TO SIGN THE NEW JERSEY URBAN & COMMUNITY FORESTRY 2023 ANNUAL ACCOMPLISHMENT REPORT FORM

WHEREAS, the State Legislature passed the New Jersey Shade Tree and Community Forestry Assistance Act on December 5, 1996; and

WHEREAS, in addition to establishing a Community Forestry Council, the Act enables New Jersey municipalities to reduce or eliminate exposure to litigation due to the poor condition of the community tree resource through a state-approved management plan and participation in the State's training, skills and accreditation program; and

WHEREAS, the Borough of West Long Branch has an approved Community Forestry Management Plan; and

WHEREAS, in order to remain in good standing with the New Jersey Community Forestry Program, the West Long Branch Shade Tree Commission is required to prepare and submit an Annual Accomplishment Report each year by February 15th; and

WHEREAS, the West Long Branch Shade Tree Commission submitted same for signature by the Mayor;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long Branch that the Mayor is hereby authorized to sign the attached Community Forestry Management Plan Annual Accomplishment Report Form.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: ABSENT: NONE SNIFFEN

ABSTAIN:

NONE

Councilmember BRAY offered the following resolution and moved its adoption:

RESOLUTION AUTHORIZING THE SIGNATURE AND SUBMISSION OF THE UPDATED RECREATION AND OPEN SPACE INVENTORY (ROSI) TO THE NJDEP GREEN ACRES PROGRAM

WHEREAS, a municipality which utilizes NJDEP Green Acres funding assistance to acquire lands for recreation and conservation purposes must create a Recreation and Open Space Inventory ("ROSI"); and

WHEREAS, the purpose of the ROSI is to document all restricted lands held by the local government unit for recreation and conservation purposes; and

WHEREAS, Green Acres has requested that the Borough review and update the ROSI to include all lands held for recreation and conservation purposes; and

WHEREAS, the amended and updated ROSI will reflect a total acreage of municipal acres which are preserved.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long Branch, County of Monmouth, State of New Jersey, that the Mayor and Planning Board Chairman are authorized, as required, to execute the Declaration of Encumbrance in support of the latest revision of the Recreation and Open Space Inventory (ROSI), and any other documentation required to effectuate the purposes of this resolution.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS:

NONE

ABSENT: ABSTAIN: SNIFFEN

NONE

Councilmember BRAY offered the following resolution and moved its adoption:

GREEN ACRES APPLICATION ENABLING RESOLUTION

WHEREAS, the New Jersey Department of Environmental Protection, Green Acres Program ("State"), provides grants and/or loans to municipal and county governments and grants to nonprofit organizations for assistance in the acquisition, development, and stewardship of lands for outdoor recreation and conservation purposes; and

WHEREAS, the Borough of West Long Branch desires to further the public interest by obtaining funding in the amount of \$350,250.00 (construction cost of \$300,000 and soft cost of \$50,250.00) in the form of a \$350,250.00 matching grant and, if available, a \$0 loan, from the State to fund the following project Sorrentino Park Improvements at a cost of \$467,000 (construction cost of \$400,000.00 and soft cost of \$67,000.00);

WHEREAS, the State shall determine if the application is complete and in conformance with the scope and intent of the Green Acres Program, and notify the applicant of the amount of the funding award; and

WHEREAS, the applicant is willing to use the State's funds in accordance with such rules, regulations, and applicable statutes, and is willing to enter into an agreement with the State for the above-named project.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of West Long

- 1. Jason Gonter, West Long Branch Business Administrator, or the successor to the office of West Long Branch Business Administrator is hereby authorized to:
 - a. make application for such a loan and/or such a grant,
 - b. provide additional application information and furnish such documents as may be required, and
 - c. act as the authorized correspondent of the above-named applicant;
- 2. The applicant agrees to provide its matching share to the Green Acres funding request, if a match is required, in the amount of \$116,750.00;
- 3. In the event the State's funds are less than the total project cost specified above, the applicant has the balance of funding necessary to complete the project;
- 4. The applicant agrees to comply with all applicable federal, state, and local laws, rules, and regulations in its performance of the project; and
- 5. This resolution shall take effect immediately.

Seconded by Councilmember PENTA and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA NONE

NAYS:

ABSENT:

SNIFFEN

ABSTAIN:

NONE

UNFINISHED BUSINESS:

None.

NEW BUSINESS:

1. Raffle License 24-4 - Off-Premises 50/50 - PTA Shrewsbury School

Councilman Neyhart moved to approve the above Bingo and Raffle Licenses. Seconded by Councilman Bray and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA

NAYS: ABSENT: NONE

ABSTAIN:

SNIFFEN NONE

Councilman Cioffi reported that part of the retaining wall at Franklin Lake crumbled and fell into the lake, but T&M, the Borough Administrator, and Public Works have been extremely proactive with remedying the situation. Councilman Cioffi advised that currently there is orange fencing around the lake, for safety.

February 21, 2024

BILLS AND CLAIMS:

Councilman Bray moved to approve the bill list. Seconded by Councilmen Penta and carried upon the following roll call vote:

AYES:

BRAY, CIOFFI, GOMEZ, NEYHART, PENTA NONE

NAYS:

ABSENT: ABSTAIN: **PENTA** NONE

PUBLIC HEARING:

There being no one wishing to speak, Councilman Neyhart moved to adjourn the Council meeting and to enter Executive Session. Seconded by Councilman Bray and carried unanimously.

February 21, 2024

EXECUTIVE SESSION RESOLUTION

BE IT RESOLVED that the following portion of this meeting dealing with the following generally described matters shall not be open to the public:

Recreation Position; Personnel Healthcare Matter; DPW Personnel; Public Works Contract; Police CBA Contract; Jungle Lasers Contract; Update on Property Violations; Public Defender; Police Personnel. Borough Engineer Contract

BE IT FURTHER RESOLVED that it is anticipated that the matters to be considered in private may be disclosed to the public at a later date under the following circumstances:

When the need for privacy as to each item no longer exists.

BE IT FURTHER RESOLVED that the private consideration is deemed required and is permitted because of the following noted exceptions set forth in the Open Public Meetings Act (N.J.S.A. 10:4-12):

	1.	Rendered confidential by Federal law or that if disclosed would impair receipt of Federal funds.
	2.	Rendered confidential by State Statute or Court Rule.
	3.	Would constitute an unwarranted invasion of individual privacy.
<u> </u>	4.	Deals with collective bargaining or any employment agreement, including negotiations positions.
	5.	Deals with purchase, lease or acquisition of real property with public funds.
	6.	Related to setting of bank rates or the investment of public funds and disclosure could adversely affect the public interest.
X	7.	Related to tactics and techniques utilized in protecting the safety and property of the public and disclosure may adversely affect the public.
X	8.	Related to investigation of violations or possible violations of the law.
X	9.	Related to pending or anticipated litigation or contract negotiations in which the public body is or may be a party.
X	10.	Falls within the attorney-client privilege and confidentiality is required.
X	11.	Deals with personnel matters involving the employment, appointment, termination of employment, terms and conditions of employment, performance evaluation or discipline of any public officers or employees, either current or prospective, and all of the employees or appointees whose rights could be adversely affected have not requested that the matter be discussed publicly.
	12.	Quasi-judicial deliberations after public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit. BOROUGH CLERK